

J & A Growers Ltd

Environmental Policy Statement

J & A Growers Limited is committed to leading the industry in minimising the impact of its activities on the environment. Below are key points showing the ways we intend to achieve this:

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Minimise toxic emissions through the selection and use of our fleet and source of its power requirement.
- Actively promote recycling both internally and amongst customers and suppliers.
- Meet or exceed all the environmental legislation that relates to the Company.
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.